



## Performance Reviews: Why We Hate Them and What You Can Do about It! (Paperback)

By Tim Moran

Createspace, United States, 2013. Paperback. Book Condition: New. 224 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Perhaps no process sends a collective shudder through an organization - employees and managers alike - than the performance review process. For 30-plus years I ve watched this jacked-up process spread through, smother and consume organizations. It s the black hole of resource waste, the reason why we hate HR, the stank in stanky management. I ve developed a more efficient and effective way to manage and write performance reviews. It s based on common sense and the practical realities of working in today s hyper-competitive, ultra dynamic, global business environment. If you re happy with your current process, then please keep doing what you are doing and don t read this book. If however, you are like the thousands or perhaps millions of employees and managers looking for a better way, then please read this short but provocative book. I guarantee it will make you think and perhaps change or modify your current process for the better.



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### Reviews

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-- **Randal Reinger**

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